

# Satyam International Institute of Technology & Management

Gaurichak, Patna - 800007

Approved By AICTE, New Delhi & Affiliated To AKU, Patna, Bihar

Website : www.siitm.org

Email ID : siitmpatna@gmail.com

Ref. No. SEHCT/SIITM/2025/02/10

Date . 04/02/2025

## ESTABLISHMENT OF SC/ST WELFARE COMMITTEE

### Introduction

As per the provisions laid down under the *Scheduled Castes and the Scheduled Tribes (Prevention of Atrocities) Act, 1989* (Act No. 33 of 1989, dated 11/09/1989), and the Notification No. GSR-316(E) issued by the Ministry of Welfare, Government of India, New Delhi, dated 31/03/1995, as well as in accordance with the UGC directives to be adhered to by all educational institutions, the **SC/ST Welfare Committee** of *SATYAM INTERNATIONAL INSTITUTE OF TECHNOLOGY AND MANAGEMENT* is hereby constituted.

### Objectives

The Committee shall function with the following objectives:

1. **Implementation of Reservation Policy** – To implement, monitor, and evaluate the Reservation Policy in the Institute, wherever applicable.
2. **Support in Policy & Schemes** – To take necessary measures for ensuring effective implementation of the policies, programmes, and schemes of the Central and State Governments for the welfare of SC/ST staff, faculty, and students.
3. **Prevention of Atrocities** – To ensure strict adherence to the Prevention of Atrocities Act and safeguard SC/ST staff, faculty, and students from any form of discrimination, harassment, or injustice.
4. **Equal Opportunity** – To ensure equal opportunities in matters of employment, promotion, and academic advancement, subject to fulfillment of prescribed qualifications, eligibility criteria, and merit.
5. **Grievance Redressal** – To hear, examine, and resolve complaints related to atrocities or discrimination reported by SC/ST staff, faculty, or students.
6. **Inquiries & Recommendations** – To conduct necessary inquiries on reported cases and provide advice and recommendations to the Director and Management for appropriate action and justice.
7. **University-Level Support** – To maintain liaison with the Advisory Committee and Special Cell established at the University level for aid, advice, and appeals, if any.



PRINCIPAL

SATYAM INTERNATIONAL INSTITUTE OF TECHNOLOGY & MANAGEMENT  
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## SC/ST COMMITTEE

S.No.	Name	Position (Chairman/Member)	Professional designation
1	Miss Simran Praveen	Chairman	Faculty
2	Mr. Manish Kumar	Member	Faculty
3	Mr. Raushan Kumar	Member	Faculty



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